



Labor Law

Employee Compensation and Option Plans

Whether our clients are companies under formation, mature multinationals or someplace in between, we help draft, adopt and implement compensation and incentive plans according to their evolving needs. We also draft and implement employee incentive plans, including options plans and equity-based bonuses. Our expertise in corporate and securities law, and in tax and labor law, helps us define the optimal incentive mix for employees of local and multinational companies. In the latter case, we call on our longstanding relationships with leading law firms in other jurisdictions when appropriate, working with them to provide multinational clients with the optimal package.

We also advise on hiring, severance, termination and other labor issues, including in the context of public offerings, mergers and acquisitions, joint ventures, internal restructuring and spinoffs. Our team recognizes the necessity for a balance between an employee incentive plan that allows employees to grow at the workplace and the flexibility required to manage a profitable and successful business. In doing so, we offer clients advice that is tailored to their needs, taking into account their size, business sector, goals and policies.