
Managing an International Workforce: 2011 & Beyond

Friday 4 February 2011

London Stock Exchange
10 Paternoster Square
London EC4M 7LS

Topics include:

- Key developments in Europe
- Dealing with industrial action in Europe
- International ethical standards
- Diversity
- Social media and the workplace
- The immigration cap
- UK & US compensation rules
- The EU green paper on pensions
- Managing without a default retirement age

The conference

Lewis Silkin LLP and Ius Laboris are pleased to announce our sixth annual conference on *Managing an International Workforce*. Last year's event attracted over 100 delegates from all over Europe and further afield, and we are delighted to offer the next in this series of updates on topical issues for the HR professional or in house lawyer with International responsibilities.

Multinational employers must already contend with differing legal and management issues in diverse jurisdictions, and as businesses and employees cross frontiers more than ever, cross-border issues further complicate the day-to-day running of the international company.

This conference focuses on the issues facing international businesses today. It will deal with topics ranging from the challenge of implementing global diversity initiatives, through the use of social media in the workplace and managing a default retirement age, to trends in immigration, benefits and pensions.

Speakers will come from Ius Laboris firms and multinational employers.

Ius Laboris

Ius Laboris is an alliance of leading independent law firms providing specialist services in employment, pensions, immigration and employee benefits law.

Ius Laboris' aim is to provide an international response to employers' global needs by combining the resources of strategically placed premier employment law firms.

The Alliance offers clients legal representation and advice through local firms in over 100 countries all around the globe, focused on a core group of member firms in 44 countries.

www.iuslaboris.com

Lewis Silkin LLP

The UK member of the Alliance (along with leading niche pensions firm, Sacker & Partners) Lewis Silkin LLP has long since been recognised as one of the UK's top employment law practices. With 72 specialist employment lawyers at its offices in London and Oxford, the firm acts for many major international employers.

www.lewissilkin.com

The Programme

- 9.00 - 9.30** **Registration**
- 9.30 - 9.45** **Introduction**
- 9.45 - 10.45** **Key developments in Europe**
- 10.45 - 11.00** *Coffee*
- 11.00 - 11.45** **Breakout 1: Dealing with industrial action in Europe, lawyers, trade union and employer perspectives**
- Breakout 2: International ethical standards: the introduction of bribery and corruption legislation**
- 11.45 - 12.30** **Diversity: The challenge of implementing global initiatives**
- 12.30 - 13.30** *Lunch*
- 13.30 - 14.15** **Social media and the workplace**
- 14.15 - 15.00** **Breakout 1: Immigration: Does the cap fit?**
- Breakout 2: The differences between UK & US compensation rules and practices**
- Breakout 3: The EU green paper on pensions: How it could affect you**
- 15.00 - 15.15** *Tea*
- 15.15 - 16.00** **Managing without a default retirement age**
- 16.00 - 16.15** **Round up and closing**
- 16.15** **Drinks reception**

Guest speakers

- Steve Sibbald** - National Officer, Unite
John Dabney - Employment Counsel, MTV
Joerg Twellmeyer - Legal Counsel, EMC
Andrew Maclay - Director, BDO LLP
Sarah McIntyre - Employee Relations, Marks & Spencer
Pia Sirola - Legal Counsel, Nokia

Ius Laboris speakers

- Eric Bergamin** - Bergamin & Gielink, Netherlands
Aldo Bottini - Toffoletto e Soci, Italy
Russell Brimelow - Lewis Silkin LLP, UK
Michael Burd - Lewis Silkin LLP, UK
Brian Burkett - Heenan Blaikie, Canada
Guy Castegnaro - Castegnaro Cabinet d'Avocats, Luxembourg
Sara Cohen - Lewis Silkin LLP, UK
James Davies - Lewis Silkin LLP, UK
Sean Dempsey - Lewis Silkin LLP, UK
Peter Docking - Sacker & Partners, UK
Steve Friedman - Littler Mendelson, P.C, USA
Jos Gielink - Bergamin & Gielink, Netherlands
Román Gil - Sagardoy Abogados, Spain
David Goldman - Littler Mendelson, P.C, USA
Victoria Goode - Lewis Silkin LLP, UK
George Koureas - Lewis Silkin LLP, UK
Morten Langer - Norrbom Vinding, Denmark
Pascal Lagoutte - Capstan, France
Luiz Migliora - Veirano Advogados, Brazil
Andrew Osborne - Lewis Silkin LLP, UK
Lisa Patmore - Lewis Silkin LLP, UK
Ben Sandler - Yigal Arnon & Co, Israel
Ellen Temperton - Lewis Silkin LLP, UK
Vince Toman - Lewis Silkin LLP, UK
An Van Damme - Claey's & Engels, Belgium
Marthe van den Broek - Bergamin & Gielink, Netherlands
Inger Verhelst - Claey's & Engels, Belgium

Options to register for this event

- @ Send an email to maxine.smiles@lewisilkin.com
- ☒ Fax the form back to +44 20 7864 2759
- ☎ Call Maxine Smiles on +44 20 7074 8271
- ☒ Post this form to: Maxine Smiles, Lewis Silkin,
5 Chancery Lane, Clifford's Inn, London EC4A 1BL, UK

The cost of this conference is £175/€200 plus VAT if applicable, including lunch. Places are on a first come, first served basis, so please book early to avoid disappointment. You will be sent an invoice and confirmation of your place will be on receipt of payment.

Delegate information

Name _____

Job Title _____

Company _____

Address _____

Postcode _____

Email _____

Telephone _____

Which breakout sessions would you like to attend? (please tick)

Morning session

- Industrial Action International Ethical Standards

Afternoon session

- Immigration Cap Compensation Rules Pensions

Conference Location

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